



CONTRACTORS PAYROLL / ACCOUNTING NEWSLETTER

Version 4 of Series 06

November 2006

Hi from Shafid & Ngaire from
Khan Software
Jenny & Bill from
Livestock Office



www.livestockoffice.co.nz

Check out the new Web Page for LivestockOffice.

Other links of interest are:

www.khan@khan.co.nz

www.ssilttd.co.nz



Merry Christmas & Happy New Year



The Festive Season is almost upon us once again. For most Contractors, the year has been frustratingly wet, windy and wild. However, work seems to be up to date in most places and by Xmas, main shear should be well under way.

Last week I assisted at the Shearing Competition at West Otago A & P Show at Tapanui. Mud, mud, mud – how on earth there were dry sheep, I don't know.

Open result:

Darin Forde, Alton Devery, Nathan Stratford

Senior result:

John Buchanan, Stu Burrows, Cameron Clarke

Intermediate result:

Nicolas Piper, Rob Mainland, Stewart Smith
Congratulations.

[Have a great Xmas and a happy start to the New Year. See you all again in 2007](#)

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Employment Changes.

I have just attended another Employers Association Wages and Holidays update. Once again there are some subtle changes which affect "As and When required" employees. They are:

To qualify for Holiday Pay paid with Employees pay, the employee must be employed for LESS than 12 months the holiday pay is an identifiable component on payslip the rate is no less than 6% of gross for pay-period OR the Employee works on a basis that is so intermittent or irregular that it is impractical to provide the Employee with three weeks annual leave.

The above provisions for Holiday Pay must be stated in the Employment Contract and as always, it is crucial to check the wording of the Contract.

Shearing Contractors have also agreed to pay the 11 days of Statutory Holidays to "As and When required" employees with their pay. The same criteria apply as for Holiday pay, except that Statutory Holiday is 4.24% of gross earnings for the pay period, and it must be a separate identifiable component on the Payslip.

From April 2007, employees qualify for 4 weeks annual holiday. So the holiday component will change from 6% to 8% of gross. Phone me if you want clarification or advice.